

Program on “**SEXUAL HARASSMENT – IDENTIFICATION & PREVENTION**” was held on 18th February, 2022, by the Internal Complaints Committee or Sexual Harassment Elimination Committee (ICC / SHE Committee), under the aegis of IQAC, NDCH. It was scheduled in the afternoon between 2.30 to 4 PM, in the smart class room, III floor, NDCH. Mrs. Uma Maheswari, Asst Project Director, Mrs. Shehnaz, Advocate, One Stop Centre Administrator, and Mrs. Samatha C H, ICPS Child Protection Officer, all from Women & Child Welfare Department, & SAKHI, Govt Hospital, Nellore, were the chief guests. Dr. Ajay Reginald, Principal, NDCH, Dr.Vandana Raghunath, Chairperson and Dr.Lavanya, Member Secretary, along with other student & staff members, SHE committee, were present. All the staff (teaching & non-teaching), interns & students actively participated. Principal addressed the gathering, emphasizing on the grievances faced by a student during the study period, about the different committees which come to the aid of the student and the various programs being conducted to create awareness about the issues. Mrs. Uma Maheswari spoke on “Gender Discrimination, types of Gender Harassment and ways of identifying & preventing it, at an Institutional level” quoting examples and also stressed on the drawbacks of early marriages. Mrs. Shenaz and Mrs Samatha elaborated on “Laws against Sexual Harassment”. They also explained about Women & Child help line numbers. Dr.Vandana Raghunath spoke on the functioning of SHE committee and how to report any issue/ incident to the SHE committee members if it falls within the purview of sexual abuse or gender harassment. The program was a great success.





